

# Rotary



# Rotary Opens Opportunities

## The SMILE

December 2, 2020

### ROTARY CLUB OF SARASOTA

**CHARTERED APRIL 12, 1926**  
**CLUB NUMBER 4339**  
**DISTRICT 6960**  
**ZONE 34**  
**PRESIDENT – LAURA RANDALL**

#### The Four Way Test of Things we Think, Say or Do:

- 1. Is it the TRUTH?
- 2. Is it FAIR to all concerned?
- 3. Will it build GOODWILL and BETTER FRIENDSHIPS?
- 4. Will it be BENEFICIAL to all concerned?

#### Upcoming speakers

Dec. 9.....Lisa Howard  
Lighthouse

Dec 16.....Club Assembly/Election  
of 2021-2022 Board of Directors and  
Officers  
*Jim Henry - October 28th*

Dec 23.....Virtual Social "Lunch"

Dec 30.....NO Meeting -  
Happy New Year!

### This week's speaker

**Dr. Emily R. Hall,**  
**Staff Scientist**  
**Mote Marine Laboratory**



Dr. Emily Hall joined the staff at Mote Marine in the Chemical Ecology Program in 2005 where she was most involved

with research and monitoring of nutrient patterns in relation to harmful algal blooms in the west-central coast of Florida, and investigating sources of nutrients in aquatic systems. Dr. Hall now manages the Chemical and Physical Ecology Program and the Ocean Acidification Program, two major research programs at Mote. As part of the Ocean Acidification Program, Dr. Hall developed ocean acidification and climate change experimental systems (in the Florida Keys – CAOS and in Sarasota - OASys) to study the effects of global and local variables on coral reef ecosystems as well as on other marine organisms. Understanding the effects of these global problems on marine organisms is a top priority. Dr. Hall is also focusing her research on unique coastal and marine habitats that may be able to withstand or alleviate the effects of global changes on organisms like corals, such as within seagrass beds or offshore deep holes. Within the Chemical and Physical Ecology Program at Mote, Dr. Hall addresses both research and applied science questions on the impacts and interactions of nutrients (nitrogen, phosphorus, and silica) and physical parameters (salinity, light) in riverine, estuarine and coastal environments.

Dr. Hall has a B.S. in Environmental Science, Mercer University, 1999, B.A. in Spanish, Mercer University, 1999, M.S. in Environmental Engineering Sciences, University of Florida, 2001 and a Ph.D. in Environmental Engineering Sciences, University of Florida, 2004

## We are back at Marina Jack!

Please join us in person each Wednesday for great socially-distant fellowship and impressive speakers. We will continue to present the meeting via zoom converting to Facebook Live in the coming weeks. Click [here](#) for the current lunch time link. The meeting ID is 850 7495 4959. The password is 571989



## 11/25 Meeting Recap

by Francine Difilippo

Jennifer Fowler Hermes & John Getty from Williams Parker et al join us to discuss "Effective Communication in the Workforce" Together Jennifer and John presented a lively discussion on workforce matters which extend beyond workplace and take us into the community surrounding our interactions. They used Harvey Weinstein as an example to answer the question of "How bad can things get?" They explained how the sexual abuse allegations ruined not only his own reputation but eventually, destroyed his company as well.



They offered statistics on women's changing role in the workforce and the gradual increase in their participation which was 46.9% in 2018. It is expected that a full quarter of the labor participation will be 55+ by 2028. The values of the different generations were also mentioned and summarized by their generational expectations. Hard work, loyalty, work/life balance, and innovation & change are the strata as each group came up under different circumstances and therefore developed different values. They used television show cuts, commercials and videos to illustrate the differences in expectations and what might or might not be considered acceptable commentary.

They then addressed cultural communications such as whether it is respectful to make eye contact or shake hands. Neither is considered proper for certain groups such as Muslims, Asians, and observant Jew between sexes.

We need to focus on similar values; nearly all value family, and it is important to respect and listen to other's opinions. Leaders must be trustworthy, nobody likes to change, everyone wants to learn and receive enough training to do a job well. Everyone wants feedback on how they are performing and how they can improve.

So, we need to make efforts at adapting and growing, observing and listening since we communicate to get information. Certainly, COVID has required us to change, adapt, and learn new ways of doing things.

There were questions regarding specific age and work place matters such as outdated job applications and personnel manuals needing to be updated, virtual / remote work force approaches and what is lawful at the Federal level as opposed to state such as Florida being a "right to work " state and what that means. Technology and thought based businesses such as law firms, etc. have been able to weather the COVID storm better than those that are service or hands-on types of business. The need for less office space/ overhead was observed for some companies. Individual preferences come into play as well.

John offered a Pro tip: If you feel compelled to compliment a woman on her appearance it is always safe to comment on her shoes! In case you missed it, do I need to tell you that our president Laura was wearing RED shoes? Zooming does not always get down to the feet in our meetings!

## Let's get social!

You can now find the Rotary Club of Sarasota on Facebook and Instagram @RotaryClubOfSarasota. We'll post photos and stories so you can share.

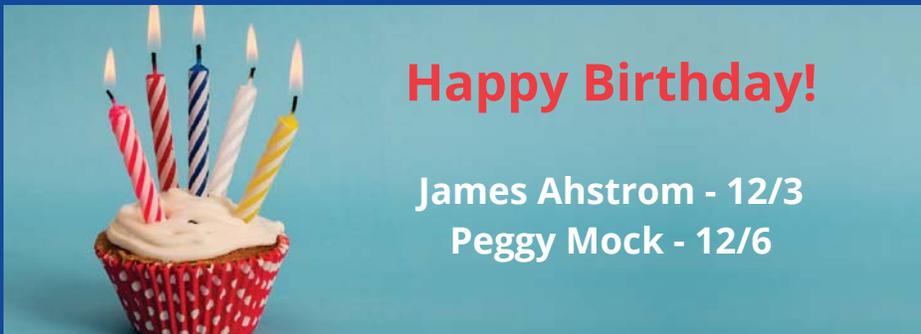


## Find our meetings on Facebook Live

In order to engage more members and the public in our weekly meetings we will be transitioning to Facebook live. We will continue to use Zoom for the rest of November but we will migrate to Facebook in December.

**YOU DO NOT NEED A FACEBOOK ACCOUNT TO ACCESS THE MEETING.**

Members will receive a link before the meeting and you will just click on that to watch the meeting. It's that simple.



## Happy Birthday!

James Ahstrom - 12/3  
Peggy Mock - 12/6

## 2020-2021 Rotary Club Board of Directors

Laura Randall - President  
Lee-En Chung - President-Elect  
Dan Smith - Vice President  
Jeff Meyer - Immediate Past President  
Andrea Nierenberg - Secretary  
Steve Cork - Treasurer  
Drew Adams - Sargent-at-Arms

### *Directors*

Pam Akins  
Peg Cork  
Zain Hartman  
Ruth McLaren  
Tom Melville  
Paul Mlotok  
Steven Stegall

**Thank You, Paul Harris Fellows!**  
**By Pam Akins, TRF Chair**

**Ed. Note: Recognition of PH Fellows in last week's SMILE was inaccurate. Below is the corrected information.**

We want to thank our Paul Harris Society members who continue to give \$1,000 annually to The Rotary Foundation. Our Paul Harris Society members who met their annual PHS commitment for the Rotary Year 19-20 are:

- Pamela Akins
- Donna D'Agostino
- Klaus Lang
- Jim Marsey
- Nick Rossi
- Jon Swift



We also congratulate the following members who have achieved new levels of Paul Harris Fellowship recognition as part of the District's Matching Program in November of 2019:

- Paul Mlotok – Paul Harris Fellow
- Kumar Mahadevan – PHF+2
- Bill Furst – PHF+4
- Bill North – PHF+5
- Carl Jackson – PHF+3

Additional recognition is in order for Bill Sadlo who achieved a second Paul Harris Fellow making him a PHF+1 through his annual Sustaining Member contributions.

The Paul Harris Fellow recognition acknowledges individuals who contribute, or who have contributions made in their name, of \$1,000 to The Rotary Foundation.

**Thank you all for your commitment to the work of The Rotary Foundation.**

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